

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**NOVEMBER 22, 2016**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, November 22, 2016 and began at 6:30 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Daniel Altamar, Mrs. Louise Gerardi, Mrs. Jeanne Freitag, Mrs. Kathleen Policano, Mr. James Monaco, Mr. Keith Cannizzo, Mrs. Doris Wechtler and Mr. Daniel Golabek. Mr. Douglas DeMatteo was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Mr. Andrew Brown, the board attorney arrived at 6:50 p.m.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

The budget calendar was distributed to everyone present.

At 6:46 p.m. the meeting was opened to board comments.

Mrs. Freitag

- Reminder for everyone to complete their evaluation

At 7:08 p.m. the meeting was opened to the public.

Mr. Freitag 35 Hillman Drive

- Auditorium – Will district be receiving a Certificate of Occupancy

At 7:08 p.m. the work session was closed for public comments.

At 7:09 p.m. a Motion to go into Closed Session was made by Mrs. Wechtler and Seconded by Mrs. Gerardi.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and potential litigation issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

Motion passed all in favor.

At 7:42 p.m. a Motion to go back into public session was made by Mr. Cannizzo and Seconded by Mr. Altamar and unanimously approved by voice vote of the members present.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**NOVEMBER 22, 2016**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 22, 2016 began at 8:00 p.m. in the High School/Middle School Media Center.

Present were: Mr. Daniel Altamar, Mrs. Louise Gerardi, Mrs. Jeanne Freitag, Mrs. Kathleen Policano, Mr. James Monaco, Mr. Keith Cannizzo, Mrs. Doris Wechtler and Mr. Daniel Golabek. Mr. Douglas DeMatteo was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Mr. Andrew Brown, the board attorney, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

NJSIG Presentation:

- Mr. Steve Williams from NJSIG and Ms. Maria Makos from Polaris Insurance presented a School Safety Grant plaque to Mr. Grieco and Mrs. Freitag.

Mr. Jeffrey Bliss from Lerch, Vinci and Higgins presented the auditor's report:

- All recommendations have been carried out by the board and staff
- Excellent audit report

State Monitor discussed the following:

- Commended Mr. DiPaola, staff and board of education on an excellent audit report
- reduction of State Monitor's role in Elmwood Park to one day per month
- Periodically attend meeting in Trenton to report on district
- Estimating 10 hours per month to be in Elmwood Park

Superintendent discussed the following:

- Thanked Mr. DiPaola and business department for all their hard work regarding the audit
- Parent Meetings once a month
- Violence and Vandalism report – possible error in reporting numbers
- Wished everyone a Happy Thanksgiving

Mrs. Freitag asked everyone to give their committee updates.

Curriculum Committee (Mrs. Policano)

- Curriculum revisions for HS & MS
- Observations – Elementary
- QSAC Review
- In-Service Days
- Implementation of new ELA, Math and Science Standards
- Department Chairs

Policy Committee (Mrs. Policano)

- HS Graduation
- Use of Facilities
- Eligibility of resident/non-resident students
- Suicide Prevention

Finance Committee (Mrs. Freitag)

- Met on November 18, 2016
- Audit Report – no significant findings
- Review Agenda
- Discussed Use of Facilities
- Auditorium Renovations
- Change Orders
- District property issues
- Budget preparation calendar distributed

At 8:23 p.m. the meeting was opened to the public on agenda items only. No one came up to speak and the meeting was closed at 8:23 p.m.

The agenda items were voted on.

At 8:30 p.m. the meeting was opened for public comment. No one from the public spoke and the meeting was closed and opened for board comments.

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Mr. DiPaola for all his hard work with the audit
- Congratulated boys' soccer
- Middle School vendor day – great event
- Book Fair at 16<sup>th</sup> Avenue next week
- Happy Thanksgiving!

Mr. Cannizzo

- Congratulated all winners from the election
- Wished new board members good luck
- Happy Thanksgiving

Mr. Monaco

- Thanked everyone for attending the meeting
- Safety Award
- Financial Report
- Congratulated Students of the Month
- Fall sports awards
- Congratulated new board members
- Happy Thanksgiving

Mr. Altamar

- Thanked everyone for attending the meeting
- EP Takes Action Committee event on 12/2/16
- Fall athletic award recipients
- Auditorium completion

Mrs. Wechtler

- Thanked everyone for attending the meeting
- Gilbert Avenue PTO meeting and fundraisers

- Thanked Mr. DiPaola, Mr. DeSimone and Mr. Grieco for great audit results

Mrs. Policano

- Congratulated Students of the Month
- Safety Award
- Thanked Mr. DiPaola and staff for all their hard work with the audit
- Congratulated new board members
- Happy Thanksgiving

Mr. Golabek

- Pleased with audit results
- Thanked Mr. DiPaola and staff for all their hard work with the audit
- Thanked Mr. DeSimone for his guidance and oversight and recommendations to the State
- Congratulated new board members
- Happy Thanksgiving

Mrs. Freitag

- Safety Award
- Excellent audit results
- Attended NJSBA Convention
- Congratulated new board members
- Read thank you letter from Mr. Cleeland
- Read thank you letter from library for donation in memory of Mayor Mola
- Happy Thanksgiving

At 8:40 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler and Seconded by Mr. Altamar. Motion passed all in favor.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 22, 2016, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola  
Business Administrator/Board Secretary



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**WORK MEETING**  
**November 22, 2016**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and potential litigation and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
REGULAR MEETING  
November 22, 2016**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- NJ SCHOOL BOARD INSURANCE GROUP
- 2015-2016 AUDIT PRESENTATION-LERCH, VINCI & HIGGINS (JEFFREY BLISS)
- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

- STATE REPORT on Violence, Vandalism, Weapons, Substance Abuse & HIB

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS



F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2016.

GILBERT AVENUE SCHOOL                      STUDENT  
NAME    GRADE

Stefan Markoski	K
Nicole Doss	K
Ohm Patel	1
Maryam Alfageeh	1
Jhanvi Patel	1
Rishi Desai	2
Loni Higinio	2
Chris Rivera	2
Anna Totyik	3
Ocean Dong	3
Karolina Czygier	3
Julia Ristovski	4
Maksymilian Kolat	4
Nevin Roy	4
Olivia Gentles	4
Isabel Rosado	5
Alejandro Sandoval	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Nicholas Martinez	K
Matthew Bennett	K
Jendry Cruz	1
Munleen Kaur	1
Christopher Alves	1
Sophia Rennella	1
Juan Marcelo Pena	2
Natalia Ivanoski	2
Kaitlynn Kamisidiris	3
Athina Pastras	3
Cooper Jones	3
Angelo Mio	4
Makayla Neal	4
Kayla Rahill	4
Aniqa Imran	4
Harsh Patel	5
Matthew Fallas	5

SIXTEENTH AVENUE SCHOOL  
GRADE

STUDENT NAME

Brody Meyers	Pre-K
Giana DeGuzman	Pre-K
Ryan Young	Pre-K
Pavan Rakholia	Pre-K
Arkel Alvarado	K
Aadam Yousuf	K
Yahya Shaikh	K
Jasper DiCarlo	K
Jacob Lidwin	1
Nicholas Termini	1
Emiliano Galindo	1
Rafael Beniquez	2
Aleksandra Skorusa	2
Kaitlyn Pressler	2
Wiktoria Gradzki	2
Joel Valentin	3
Antarpreet Singh	3
Mourupa Ghosh	3

Sofia Ubillus	4
Justin Ortiz	4
Gerard Brady	4
Angel Alexander Ortiz	5
Sofia Termini	5
Christopher Jo	5
Sofia Degabriel	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Sheyla Beitch	6
Swina Patel	7
Hailey Zirpoli	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Jayline Figueroa	9
Prachi Shah	10
Alexandra Trochim	11
Kadean Dennis	12

1. PERSONNEL

A. EMPLOYMENT

N/A

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2016/2017 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Elsie Dawkings -Stanford	Pre-School Disabled Aide	AIDE.03.PRS.D.NA.01 11-216-100-106-03-000-00	Gilbert Avenue	November 1, 2016
Aya Mohammed	Classroom Aide	AIDE.11.BHDS.MS.01 11-212-100-106-11-000-00	Memorial Middle School	October 24, 2016
Brendon Jimenez	Classroom Aide	AIDE.01.RRR.NA.02 11-213-100-106-01-000-00	Memorial High School	December 2, 2016

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *rescind* the employee resignation for Adriano Torre, as approved on October 18, 2016, *effective immediately*.

C. RETIREMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from **Mr. Julio Sosa**, Custodian, effective December 15, 2016, with regret.

D. COACHES /STIPEND

- 1) 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve **the Teacher Rationale indicating an additional section for the 2016-2017** school year:

TEACHER	CLASS	AMOUNT	FREQUENCY	RATIONALE	ADDITIONAL SECTION APPROVED LAST YEAR
Breanne DeVico	MS Special Education	1/8	1 Period/Day \$49,343 (1/8) =\$6,167.88 Pro-Rated Effective 9/28/16 <i>(Amend from 10/18/16 BOE Meeting)</i>	Teaching Additional Period	Yes
Timothy Aldrich	HS Mathematics	1/8	1 Period/Day \$49,343 (1/8) =\$6,167.88 Pro-Rated Effective 10/31/16 <i>(Amend from 10/18/16 BOE Meeting)</i>	Teaching Additional Period	Yes

Sophia Lent	MS Leave Replacement	1/8	1 Period/Day \$49,343 (1/8) =\$6,167.88 Pro-Rated Effective 10/4/16	Teaching Additional Period	Yes
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2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2016/2017 school year, paid through payroll deductions of mentees (NJDOE rate):

- Chelsea Patberg for Timothy Aldrich
- Ian McCrone for Frederick-John Benedict
- Delores Gale for Daniel Distasio

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Joshua Spivack	Classroom Aide	AIDE.02.PRSD.NA.01 11-216-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue	Upon Completion of Background Check
Helen Silberman	Classroom Aide	AIDE.02.LLD.NA.04 11-204-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue	November 28, 2016
Kenneth McKinney	Classroom Aide	AIDE.11.1TO1.NA.02 11-000-217-100-11-909-00	\$13.50 (Hour)	Memorial Middle School	Upon Completion of Background Check



Miranda McLoughlin	Classroom Aide	AIDE.04.1TO1.NA.0 8 11-000-217-100-04- 909-00	\$13.50 (Hour)	Sixteenth Avenue	January 2, 2017
Deborah Stadler	Lunch Aide	AIDE.02.LNCH.NA. 04 11-000-262-107-02- 912-00	\$12.50 (Hour)	Gantner Avenue	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2016/2017 school year, pending the results of a criminal background check:

Giselle Rodriguez  
Barbara Farrell  
Ashley Kraemer

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2016/2017:

Name	FROM	TO	SALARY	EFFECTIVE
Adriano Torre	Sixteenth Avenue AIDE.04.AUST.NA. 03 11-214-100-106-04- 000-00	Memorial M.S. AIDE.11.BHDS. MS.01 11-212-100-106- 11-000-00	\$14.00 (Hour)	November 23, 2016

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *unpaid leave*, for:

NAME	SCHOOL	POSITION	FROM	TO
Carolyn Stefanou	Memorial Middle School	Behavioral Disability Teacher	March 8, 2017	March 17, 2017

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2016/2017 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Ellen Kissane Rosenberg	School Nurse	11/30/16	No	None	BLS/CPR for Healthcare Providers	Hackensack, NJ
Daniel Basile	Athletic Director	12/01/16	No	None	Gang Awareness	Lyndhurst, NJ

					Training	
Jillian Torrento	Director of Curriculum, Testing, & Instruction	12/01/16	No	None	Gang Awareness Training	Lyndhurst, NJ
Samantha Rodriguez	H.S. Maternity Leave Assistant Principal	12/01/16	No	None	Gang Awareness Training	Lyndhurst, NJ
Leon Samuels	M.S. Assistant Principal	12/01/16	No	None	Gang Awareness Training	Lyndhurst, NJ
Nicole Thompson	Supervisor of Instruction	12/2/16	No	None	Innovative Professional Development to Enhance Educational Practice: A Leadership UnConference	Mahwah, NJ
Aneta Sutowska	MS Special Education Teacher	12/02/16	Yes	None	Flipping Out! An Intro to the Flipped Classroom for Blended Learning	Paramus, NJ
Robyn Brody	School Psychologist	12/2/16	No	None	Trauma and Disaster: Managing Sudden Traumatic Loss in the School Environment	Wayne, NJ

Rachel Kleinman	School Psychologist	12/2/16	No	None	Trauma and Disaster: Managing Sudden Traumatic Loss in the School Environment	Wayne, NJ
Emelda Jamison	HS Guidance Counselor	12/2/16	No	None	NCAA D2 New Developments on Campus	Rutherford, NJ
David Warner	HS Principal	12/6/16	No	None	Human Trafficking In Schools Prevention strategies, Raise awareness and how to respond	New Brunswick, NJ
Shannon Lucas	CST Member	12/9/16	No	None	Developing an Emotionally Intelligent Classroom	Bloomfield, NJ
Joseph Paladino	CST Member	12/9/16	No	None	Developing an Emotionally Intelligent Classroom	Bloomfield, NJ
Michael Wartel	Director of Operations & Public Safety	12/14/16	No	None	Homemade Explosives: Awareness, Recognition, & Response	Paramus, NJ
Aneta Sutkowska	MS Special Education	1/18/17	Yes	None	Setting Up a Digital Classroom	Paramus, NJ

	Teacher					
Aneta Sutkowska	MS Special Education Teacher	01/27/17	Yes	None	Human Trafficking in your Schools - The Ugly Truth	Lyndhurst, NJ
Lara Rodriguez	MS LAL Teacher	1/27/17	Yes	None	Human Trafficking in your Schools - The Ugly Truth	Lyndhurst, NJ
Kate Capizzi	Elementary Art Teacher	3/2/17 & 3/3/17	Yes	None	National Art Education Association Convention	New York, NY

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Internship as listed below:

Name	School	From	To	Teacher	Subject
Mayerly Oviedo (Bergen County Ed. Assoc.)	Memorial H.S.	11/23/16	6/30/17	Paola Soto	Foreign Language
Justin Maher (Dominican College) Nicole Lepard (Dominican College) Cassy Hryniowski (Dominican College)	Memorial H.S.	11/23/16	12/23/16	Danielle LaBianco	Athletic Training

M. PARAPROFESSIONALS



2. STUDENTS
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- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
407	South Bergen Jointure Commission	9/7/16 to 6/26/17	\$53, 980.00
70	Waldwick Board of Education	9/6/16 to 6/16/17	\$35, 064.00
107166	The Calais School	7/25/16 to 8/16/16	\$5, 711.83

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
70	Waldwick Board of Education	9/3/15 to 6/17/16	\$34, 376.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

<b>SID</b>	<b>SCHOOL NAME</b>	<b>DATES</b>	<b>TOTAL TUITION</b>
50	BCSS, Bleshman	9/7/16 to 6/23/17	\$45,000.00
109525	BCSS, New Bridges	9/7/16 to 6/23/17	\$45,000.00
108205	BCSS, Nova North	9/7/16 to 6/23/17	\$45,000.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2016/2017 school year as indicated:

<b>PROVIDER NAME</b>	<b>SERVICE/EVALUATION</b>	<b>COST</b>	<b>DATES</b>
Making Changes NJ LLC; Grace Anne Rivera	Home Program Coordination/Supervision (69)	\$175.00 per hour	11/23/16 to 6/30/17

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler  
 Seconded By: Mrs. Gerardi

Consent Vote on items: S1-S4

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JM</b>	<b>KP</b>	<b>LG</b>	<b>DW</b>	<b>DG</b>	<b>JF</b>
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>								S3	

3. GENERAL



G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

<b>School Activity</b>	<b>Loc./ Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm./Teach. Coach/Advis.</b>
Gantner Class Trip to Jenkinson's Aquarium	300 Ocean Ave., Point Pleasant, NJ	Mon., 12/5/16 9:00 a.m. - 2:30 p.m.	Gr. 5 Students	Ms. Stubaus Ms. Sporillo Ms. Alexander
Creative Writing Club. To allow students to harness their writing skills and to find their voice.	HS, Rm 303	Once a week (TBD) 3:00 - 4:00 p.m.	HS Students	Mr. Garzon
MS Field Trip to Radio City Music Hall to see live production of the Radio City Rockettes.	NYC, NY	December TBD 8:00 a.m. - 2:30 p.m.	MS Dance Club & Chaperones	Ms. Ellerthorpe
Book Club - Students will read & discuss books of similar theme/genre.	MS, Rm. 104	November - June 2:50 - 3:00 p.m.	MS Students	Ms. Perez Mr. ten-Hoeve
Winter Guard Hershey's Candy Box Fundraiser. Proceeds will go to funding equip., props & uniforms.	HS/MS	December 2016 until all boxes are sold.	Winter Guard Members	Ms. Amato
Valentine's Goodie Bags for the Children's Aid and Family Services. The 7th Gr. will collect the bags as part of a community service activity.	MS	Fri., 11/4/16 - Mon., 2/6/17	7th Gr. Class	Ms. Pucella
Gr. 5 Book Club - Students will read & discuss Gr. 5 novels.	Gantner	2016-2017 Ongoing 12:00 - 1:00 p.m.	Gr. 5 students with parental permission.	Mrs. Jackter
Toy/Food Drive. PTO will collect toys & food to be	Gantner	TBD TBD	All Students	Ms. Ferraro, PTO

distributed to local shelters /food banks				
Pennies for Patients. Students collect spare change to raise money for the Leukemia & Lymphoma Society	MS	Mon., 1/30/17 - Fri., 2/17/17	Grs. 6,7,8	Ms. Mulligan Ms. Stark
Holiday Harmonies. Gr. 4 students will perform winter/holiday songs for family & friends.	Gilbert	Wed., 12/21/16 6:30 - 8:00 p.m.	Gr. 4	Ms. Calissi Ms. Cornely Ms. Gawrylo
5th Gr. Committee Parents Meeting	Gantner	Tues., 11/29/16 7:00 - 8:00 p.m.	5th Gr. Parents	Ms. Diaz
W.H.O. (We Help Others) service learning club for 4th gr. students	Gilbert	January - June 2017	Gr. 4	Ms. Cornely
5th Grade Committee Candy Gram Sale. Students purchase candy grams; which will then be delivered at a later date.	Gilbert	Mon., 12/12/16 - Fri., 12/16/16  Delivery Date - Fri., 12/23/16	All Students, Faculty, Staff	Ms. Schweitzer
GHSA Valentine Day Carnival. Families play carnival games & purchase raffle tickets, win prizes - Refreshments sold	Gilbert All Purpose Rm	Fri., 2/17/17 6:30 - 9:00 p.m.	All Gilbert Ave. Families	GHSA
Gantner Ave. Pajama Drive	Gantner	December 2016 (Ongoing)	All Students	Ms. Regas Ms. Burniston Ms. Cannata
Parent Presentation- Steve Stroka- Motivational Speaker discussing adolescent issues (sex, drugs, violence, bullying, and suicide).	MS	Wed., 12/14/16 7:00 - 9:00 p.m.	All Parents	Ms. DiMartino Mr. Grieco

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of

Education confirm/approve the *Submission of the 2015-2016 Title I Part A Performance Report*.

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Submission of the 2016-2017 Title I Comparability Report*.

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Gilbert Avenue Fifth Grade Committee Fundraisers* request for the 2016 - 2017 school year as listed below:

**Gilbert Avenue School**  
*Fifth Grade Committee*  
Fundraisers to be approved

Name	Date	Location
Fun Pasta	November 1, 2016 – November 18, 2016	Brochures/Online Orders
Wendy's Night	December 15 <sup>th</sup> Time: TBD	Wendy's Rte. 46 Elmwood Park
Avanti's Hair Salon	January TBD	Avanti's Hair Salon Market Street, E.P.
Frank's Pizzeria	January 12 <sup>th</sup> , 2017	Frank's Pizzeria Saddle Brook
Panera Bread	April 6 <sup>th</sup> , 2017	Panera Bread Paramus Route 4
Dress Down Days	December 9 <sup>th</sup> , 2016 February 3 <sup>rd</sup> , 2017	Gilbert Ave. School
Snack Sale	March 1, 2017 - March 8, 2017	Packaged and sent home with child – at Gilbert Ave. School
Valentine's Day	February 1 <sup>st</sup> – 8 <sup>th</sup>	Packaged and sent home



**4. BUSINESS**

**M. Acceptance of Minutes**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	October 18, 2016
Closed Session	October 18, 2016

Motion of: Mrs. Wechtler  
Seconded by: Mr. Altamar

Consent Vote on items: M1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JM</b>	<b>KP</b>	<b>LG</b>	<b>DW</b>	<b>DG</b>	<b>JF</b>
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>								Closed Session	

**F. Financial**

**F1. Financial Reports**

BE IT RESOLVED: that the board of education accepts the October 2016, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2016, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F2. Confirmation of Bills and Warrants**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 23801 through 23970 totaling \$1,378,890.98 and wire transfers totaling \$400,986.27 from Spencer Savings Bank Board of Education General Account, check numbers 1261 through 1266 totaling \$68,916.46 from board of education Food Service Account, and check numbers 196 and 201 totaling \$312,674.51 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

**F3. Payroll Confirmation**

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 28, 2016 in the total amount of \$847,708.12.

**F4. Payroll Confirmation**

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for November 15, 2016 in the total amount of \$857,049.91.

**F5. Allocation of Compensation and Funding Source 2016-2017 Title I Grant**

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2016-2017 school year under Title I Grant, Account #20-231-100-101- 11-000-00. Compensation set at \$50 per session, total costs not to exceed \$30,000.

*Breanne DeVico*

**F6. IDEA Carryover/Amendment**

BE IT RESOLVED: that the board of education approve the 2015-2016 IDEA Final Report and Carryover request for the Elmwood Park School District and to file an amendment to its current year application to use the carryover funds in the 2016-2017 school year.

<b>IDEA</b>	<b>Carryover Amount</b>
Basic	\$13,742
Pre-K	\$5,336

**F7. Allocation of Compensation and Funding Source 2016-2017 Title I Grant**  
**(Revised)**

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BE IT RESOLVED: the board of education amend the September 27, 2016 resolution to reflect the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2016-2017 Title I Grant Account # 20-231-100-101-08-000-00:

NAME	*TOTAL 2016-2017 SALARY	SALARY AMOUNT FOR TITLE I
Matthew ten-Hoeve	\$56,355	\$56,355
Amanda Perez	\$55,511	\$46,074
Kristen Joy Stanczak	\$58,740	\$19,384
Bridget White	\$60,573	\$10,298
Pauline Assia	\$58,886	\$48,875
Maria Pucella	\$80,477	\$13,696
Lara Rodriguez	\$67,427	\$22,280
Marlene Matsko	\$99,006	\$35,273
Carolyn Stefanou	\$82,277	\$13,728
Breanne Devico	\$55,511	\$36,637
<b>TOTAL</b>		<b>\$302,600</b>

Motion of: Mrs. Wechtler  
 Seconded by: Mr. Altamar

Consent Vote on items: F1 - F7



	DA	KC	DD	JM	KP	LG	DW	DG	JF
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>							Check #149971 & 50325	Check #23826 & 23827	

<b>B. Business</b>
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**BG1. Use of Facilities – Approvals**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

**BG2. Use of Facilities – Approvals – Outside Organizations**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

**BG3. Approval of Cooperative Purchasing Contracts**

BE IT RESOLVED: that the board of education approves to utilize the Keystone Purchasing Network Cooperative Purchasing Contracts for the purchases of goods and services for the 2016-17 school year.

**BG4. Auditorium Carpet**

BE IT RESOLVED: that the board of education approves to contract with Commercial Interiors Direct Inc. under the Middlesex Regional Cooperative Bid #14/15-79 for carpet runners in the aisles as well as carpet the front and back in the auditorium at a cost of \$12,427.27, utilizing auditorium referendum funds, account # 30-000-401-450-01-000-00.

**BG5. Appointment of Appraiser**

BE IT RESOLVED: that the board of education approves to contract with Valbridge Property Advisors formerly known as the Oxford Group for a current market estimate on the board owned property off of Lee Street at a cost of \$3,000.

**BG6. Approve Date of Reorganization Meeting**

BE IT RESOLVED: that the board of education Reorganization Meeting be scheduled for Tuesday, January 3, 2017, at 6:30 p.m. in the HS/MS Media Center.

**BG7. School Bus Emergency Evacuation Drill - Gantner Avenue School**

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 20, 2016 for Gantner Avenue School be reflected in official board minutes of this meeting.



<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>							BG7- BG11		

**H. Harassment, Intimidation & Bullying**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

# 2016-2017-060-01  
 # 2016-2017-080-01  
 # 2016-2017-080-02

Motion of: Mrs. Wechtler  
 Seconded by: Mr. Altamar

Consent Vote on items: H1

	DA	KC	DD	JM	KP	LG	DW	DG	JF
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. Legal**

**L1. Approval of the June 30, 2016 Comprehensive Annual Financial Report and Submission of Corrective Action Plan**

BE IT RESOLVED: that the board of education does hereby acknowledge the receipt, review and evaluation of the Comprehensive Annual Financial Report for the period ending June 30, 2016 and also approves the district's Corrective Action Plan and authorizes the Board Secretary to reflect this in the minutes of this meeting.

**L2. Contract with Sylvan Learning Center for Supplemental After School STEM Program**

BE IT RESOLVED: that the board of education approve Sylvan Learning Center for Supplemental After School STEM Program at the Middle School for the 2016-2017 school year. Funding to be provided from the NCLB Title I Grant, total program costs not to exceed \$50,000.00, account # 20-231-100-320-08-000-02.

**L3. Approval of Agreement for Non-Public Security Aid**

BE IT RESOLVED: that the board of education accept the agreement for the 2016-2017 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for Non-Public Security under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education will:

- Act as a liaison with the nonpublic school principal;
- Has held the required conference with the non-public school principal;
- Determined to continue to upgrade doors and locks through the conference;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School:

- Will use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Has participated in the conference, November 1, 2016, to determine how to use funds.

**L4. Approve Change Order #3 Dakota Excavating Contractor, Inc.**

BE IT RESOLVED: that the board of education approve Dakota Excavating Contractor, Inc. Change Order #3 for the athletic field renovation in the amount of \$7,041.78, as per attached.

Motion of: Mrs. Policano  
Seconded by: Mr. Altamar

Consent Vote on items: L1-L4

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JM</b>	<b>KP</b>	<b>LG</b>	<b>DW</b>	<b>DG</b>	<b>JF</b>
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**A. ADOPTION OF POLICIES AND REGULATIONS**

N/A

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 22, 2016.



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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM 1**  
**REGULAR MEETING**  
**NOVEMBER 22, 2016**

**1. PERSONNEL**

**B. RESIGNATION**

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2016/2017 school year:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Cindy Valenti	One to One Aide	AIDE.04.1TO1.NA.09 11-000-217-100-04-909-00	Sixteenth Avenue	November 21, 2016

**E. APPOINTMENT OF AIDES**

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2016/2017 school year, pending the results of a criminal background check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Stephen	One to One	AIDE.04.1TO1.NA.09	\$13.50	Sixteenth	Upon Completion



Marcinowski	Aide	11-000-217-100-04-909-00	(Hour)	Avenue	of Background Check
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F. VOLUNTEER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteer for the 2016/2017 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Pauline Assia	Volunteer Girls Basketball Team	Memorial H.S.	11/23/2016

F. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Lauren Klaus	Sixteenth Avenue	Elementary Teacher	February 1, 2017 <i>*(Extending Maternity Leave)</i>	September 1, 2017
Karen Rubinstein	Memorial H.S.	ESL Teacher	November 29, 2016 <i>** (Extending Family Leave)</i>	December 22, 2016



3. GENERAL

G7. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

**Gantner Ave School 5th Grade Committee Dates**  
**2016-2017**

**November 2016**

**11/29/16 Parent Meeting**

**December 2016**

**12/7 \$1 Dress Down**

**12/12 -12/16 \$1 Candy Cane Gram Sale**

**12/14 \$ Dress Down**

**12/16 Holiday Breakfast**

**12/20 Wendy's Night**

**January 2017**

**1/6 \$1 Snack Sale**

**1/11 5th Grade Parent Meeting**

**1/18 Winter Movie Night TBD**

**February 2017**

**2/1-2/13 \$1 Carnation Sale**

**2/9 \$1 Ice cream Sale**

**2/13-2/17 Hershey Kiss Jar Sale**

**2/14 \$1 Dress Down**

**2/17 Bowling Night @Wallington TBD**

**March 2017**

**3/1 Count Your Change Jar**

**3/9 5th Grade Parent Meeting**

**3/10 \$1 Dress Down**

**3/12-3/17 Basket Drawing Sale \$1 for 1 ticket \$5 for 3 tickets**

**3/22 \$1 Ice cream Sale**

**3/24 Ice Skating @Ice House TBD**

**3/31 Parents Paint & Sip (possible autograph from NJ Housewife) TBD**

**April 2017**

**4/7 Parent ZUMBA Class TBD**

**4/13 5th \$1 5th Grade Easter Egg Hunt**

**May 2017**

**5/5 \$1 Snack Sale**

**5/10 \$1 Snack Sale**

**5/12 5th Grade Talent Show TBD**

**5/17 \$1 Candy Sale**

**5/23 \$1 Candy Sale**

**5/26 Pasta Dinner TBD**

**June 2017**

**5/16 5th Grade Formal Dance TBD**

G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2016-2017 school year as listed below:

<b>School Activity</b>	<b>Loc./ Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm./Teach. Coach/Advis.</b>
HS Mock Trial Team Rehearsals	EP Municipal Courthouse	<u>Saturday, 11/26/16;</u> Tues., Wed., Thurs., <u>Dec., 27, 28, 29</u> 10:00 a.m. - 4:00 p.m.	Mock Trial Team	Mr. Stankus

G9. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education approve the proceeds from the Fire Truck Pull checks in the amount of \$250 and \$546, from the Elmwood Park PBA Local 185, to be used towards the High School / Middle School Weight Room.



B. BUSINESS

**BG12. Auditorium Exterior Doors**

BE IT RESOLVED: that the board of education approves to contract with Suburban Glass for replacement of exterior doors in the auditorium at a cost of \$14,614.00, utilizing auditorium referendum funds, account # 30-000-401-450-01-000-00.

**BG13. Use of Facilities – Approvals**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

**BG14. Use of Facilities – Approvals- (Outside Organizations)**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, from outside organizations, per Board Policy #7510.

Motion of: Mr. Altamar  
Seconded by: Mrs. Policano

Consent Vote on items: BG12- BG14

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JM</b>	<b>KP</b>	<b>LG</b>	<b>DW</b>	<b>DG</b>	<b>JF</b>
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 22, 2016.



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John DiPaola, Business Administrator/Board Secretary